



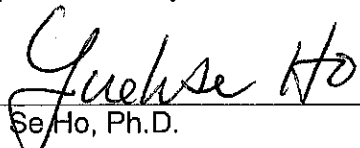
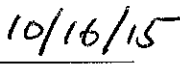
Environmental, Health, and Safety Policy

Alpha and Omega Semiconductor, a leader in power semiconductor technology, is committed to protecting our environment and providing a safe and healthy work environment for our employees, contractors, and customers.

To fulfill our commitment, we incorporate the following into our business activities:

- **Continual improvement** — Commitment to continual improvement of Environmental, Health, and Safety performance.
- **Regulatory Compliance** — Implementation of policies and procedures that meet and exceed regulatory requirements, and requirements of our customers in the areas we operate.
- **Natural Resource Conservation**- Identification and implementation of activities and projects and products that support sustainable business practices. .
- **Ownership and Engagement**— Engagement at all levels of the organization to identify and prevent workplace injuries and accidents and minimize environmental impacts.
- **Working Conditions** – providing a working conditions and facilities are safe and sanitary and all employees are treated with respect.
- **Emergency Preparedness** — Establishment of Emergency Preparedness and Response plans, procedures and training to minimize risk due to potential emergencies.

Policy Endorsed by:

Yueh Se Ho, Ph.D. Date
COO