JIREH
SEMICONDUCTOR, INC.

# ENVIRONMENTAL MANAGEMENT SYSTEM POLICY

Jireh Semiconductor Incorporated ("Jireh"), a responsible leader in power semiconductor technology, is committed to Continual Improvement, Protection of the Environment, and Regulatory Compliance (CPR) throughout the entire process of manufacturing and marketing integrated circuits across the world.

To fulfill our commitment to protection of the environment, Jireh will pursue the following objectives:

- Utilize pollution prevention techniques including, but not limited to source reduction, material replacement, reuse, natural resource conservation, and recycling.
- Educate employees and contractors regarding environmental programs, specifications, and requirements relevant to the operations and work performed.
- Continually improve the environmental management system by analyzing and creating attainable objectives and targets that minimize impacts to the environment.
- Meet and maintain compliance with relevant environmental regulations and other requirements.

Through excellence in environmental management programs, sound engineering judgment and dedication to the fundamental objectives of this environmental policy; we will successfully keep our promise to protect the environment.

This policy will be communicated to employees and contractors within the scope of the environmental management system. External parties will be provided a copy of the policy upon request.

Policy endorsed by:

03/30/08

Wenjun Li Date
Vice President Front End Operations
Jireh Semiconductor, Inc.

3/30/08

Chad Sturgeon Date
Director of Manufacturing
Jireh Semiconductor, Inc.