

April 27, 2015

To whom it may concern,

Subject: TRANSPARENCY IN SUPPLY CHAIN

Alpha & Omega Semiconductor (AOS) requires its direct suppliers to certify that materials incorporated into AOS' products comply with the laws regarding slavery and human trafficking of the country or countries in which they are doing business.

## AOS' Standards

AOS requires its direct suppliers to annually evaluate, address, verify and self-certify that they, as well as the suppliers' first tier suppliers, comply with all applicable laws including

- Eradication of human trafficking and slavery including forced, bonded, indentured, involuntary convict or compulsory labor, by any of the following means:
  - By means of force, threats of force, physical restraint, or threats of physical restraint to that person on another person;
  - O By means of serious harm or threats of serious harm to that person or another person;
  - o By means of the abuse or threatened abuse of law or legal process; or
  - By means of any scheme, plan, or pattern intended to cause the person to believe that, if that
    person did not perform such labor or services, that person or another person would suffer serious
    harm or physical restraint;
- Eradication of illegal child labor, including compliance with all minimum age requirements as determined by applicable local laws and regulations and by not producing goods for AOS with
  - o The sale and trafficking of children
  - Debt bondage and serfdom;
  - o Forced or compulsory labor;
  - Use, procuring, or offering of a child for illicit activities including use in armed conflict or drug trafficking; or
  - Work which is likely to harm the health, safety, or morals of children.

AOS expressly reserves the right to conduct surveys and onsite audits of its direct suppliers through AOS' own personnel or through a third party independent auditor to evaluate the supplier's compliance with AOS' standards. Such audits expressly include the ability to interview the supplier's employees, on an announced or unannounced basis.

Kindly respond upon receipt of this notification with a self-certification of compliance to the standards described above by May 15, 2015.

Inaccurate self-certifications and/or failure to comply with the standards listed below are considered a material breach and may result in rejection of products and/or termination of the business relationship with AOS.

Sincerely,

Senior Director - Worldwide Procurement