JIREH
SEMICONDUCTOR, INC.

HEALTH AND SAFETY POLICY

Jireh Semiconductor Incorporated ("Jireh"), a responsible leader in power semiconductor technology, is committed to providing a safe and healthy work environment for our employees, contractors and customers.

To fulfill our commitment, Jireh incorporates the following into our business activities:

- **Injury and Illness Prevention** – Engagement at all levels of the organization to prevent injuries and illnesses.
- **Ownership** – Identification of core responsibilities for preventing workplace injuries through the Injury and Illness Prevention Plan.
- **Control of Hazards** – Evaluation and control of hazards to eliminate unnecessary risk.
- **Safe Work Practices** – Integration of health and safety practices into Jireh business activities.
- **Regulatory Compliance** – Implementation of policies and procedures that meet and exceed Occupational Safety and Health Administration regulations, and other requirements in the areas we operate.
- **Emergency Preparedness** – Establishment of Emergency Preparedness and Response plans, procedures and training to minimize risk due to potential emergencies.
- **Continual Improvement** – Commitment to continual improvement of health and safety performance.

Policy endorsed by:

8/5/16

Wenjun Li Date
Vice President Front End Operations
Jireh Semiconductor, Inc.

8/5/16

Chad Sturgeon Date
Senior Operations Manager
Jireh Semiconductor, Inc.